

Claims

1. (Currently amended) A multi user Software which is able to record “Time-In”, “Time-Out” and “Break-Time” hours for employees directly into a Database (which is embodied in a computer-readable media like a computer Hard Disk) by using only a computer not any other hardware or device.
2. (Currently amended) The Software in claim 1 has capability of being installed on a Personal computer, work-station computer or on a Server-computer with a local networking capability.
3. (Currently amended) The Software in claim 1 enables any employee to use the computer and record their said “Time-In”, “Time-Out” and “Break-Time” hours in claim 1 into the said Database in claim 1 by entering their employee ID in the computer and clicking by computer mouse on related buttons.
4. (Currently amended) The Software in claim 1 captures the internal Date/Time of the computer in real-time by executing a command, for recording the said “Time-In”, “Time-Out” and “Break-Time” hours in claim 1.
5. (Currently amended) The Software in claim 1 displays employee’s name after entering employee ID.
6. (Currently amended) The Software in claim 1 shows an error if an employee enters a wrong employee ID.
7. (Currently amended) The Software in claim 1 is able to calculate the regular-working hours, over-time hours and break-time hours per day(s) or per payroll period from the recorded hours in the said Database in claim 1, to be accessed for employee’s review by the employee and the employee may save this report on his computer or print a hard copy.
8. (Currently amended) The Software in claim 1 is able to record and deduct days-off and make payroll amount ready by calculating days-off with pay or days-off without pay in accordance to Federal and all 52 States regulation and any individual office policy.
9. (Currently amended) The Software in claim 1 is able to calculate the Gross payroll, Tax deductions and Net pay from said calculated regular-working hours, over-time hours and

break-time hours in the claim 7 in accordance to Federal and each individual 52 States regulation and Tax Table.

10. (Currently amended) In case of employees on salary only, the Software in claim 1 is able to calculate payroll and taxes by entering the base salary and any other income or commission data into the said Database in claim 1.
11. (Currently amended) The Software in claim 1 is able to issue and print a pay-check from said calculated Net pay in claim 9.
12. (Currently amended) The Software in claim 1 is able to issue and print a pay-check Stub from said calculated Gross payroll and Net pay in claim 9 with full disclosure of current and year-to-date of Gross, Net, all deductions and payroll period.
13. (Currently amended) The Software in claim 1 is able to calculate total of all payroll taxes for monthly tax deposits by the employer.
14. (Currently amended) The Software in claim 1 is able to calculate total of all payroll Taxes for quarterly tax payments by the employer.
15. (Currently amended) The Software in claim 1 is able to calculate total of all payroll Taxes for annually tax payments by the employer.
16. (Currently amended) The Software in claim 1 has two different ways of access into the said Database in claim 1, one by Supervisor and one by the employees, which Supervisor has access to all parts of The Software, but employees have access to only two parts of the software which includes only said "Time-In", "Time-Out" and "Break" hours in claim 1 and said regular-working hours, over-time hours and break-time hours per day(s) or per payroll period in claim 7.
17. (Currently amended) The Software in claim 1 enables the Supervisor to add, update and delete the information of the said employees in the said Database in claim 1 which includes all personal information for payroll tax purposes and pre-set shift and hours per day work with allowance for overtime at the time of initial hiring.
18. (Currently amended) The Software in claim 1 enables the Supervisor to add, update and delete the said "Time-In", "Time-Out" and "Break-Time" hours of the employees in said Database in claim 1.
19. (Currently changed). The Software in claim 1 is able to calculate the regular-working hours, over-time hours and break-time hours for any payroll period from the recorded

hours in the said Database in claim 1 and create an output text file on the computer Hard Disk, which would be send to any other server for payroll purpose or human resource record keeping.